

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: Plana and Policies Group</b>
<b>Lead person: Daniel Golland</b> (EIS Assistance – Anup Sharma)	<b>Contact number: 01133787636</b>

<b>1. Title: Hot Food Takeaway Draft Supplementary Planning Document (SPD)</b>		
Is this a:		
<input checked="" type="checkbox"/> <b>Strategy / Policy</b>	<input type="checkbox"/> <b>Service / Function</b>	<input type="checkbox"/> <b>Other</b>
<b>If other, please specify</b>		

<b>2. Please provide a brief description of what you are screening</b>
The primary purpose of this Supplementary Planning Document (SPD) is to help improve the health of Leeds’ citizens. Whilst this will involve the cooperation of several different services, the Planning Service has an important role to play in shaping the food environment by controlling the appropriate locations of Hot Food Takeaways (HFTs). This Supplementary Planning Document (SPD) aims to control the locations of HFTs that are in close proximity to secondary schools and where clustering of several HFTs can produce negative impacts such as the effect on diets and eating behaviours, in particular childhood obesity as well as adult health impacts. There is also the effect on local amenity, the street scene and the viability and vitality of the designated centres and neighbourhood parades.

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### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

• **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

- Anecdotally a perception exists that many hot food takeaways are owned by and employ people from BME communities. With this in mind there would be a perceived greater impact for these communities than others. However this supplementary planning document is:
  - About mitigating the effects of deleterious dietary habits on the health of the people of Leeds regardless of any protected group (characteristic).
  - Will not impact on existing hot food takeaways, and apply to ALL appropriate planning applications regardless of protected characteristic.
  - Also seeks to protect the viability and vitality of existing Town and Local Centres and Neighbourhood Parades.

• **Key findings** (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

- As stated in the earlier paragraph this SPD is about ensuring the health of ALL the people of Leeds.
- The problem of Obesity is recognised as a national problem and is heavily evidenced in the report. It should also be recognised that certain communities that fall under the protected characteristic of race have issues with diet associated conditions. As this SPD is concerned with the health of all the people of Leeds generally its impact may benefit the health of ALL communities, regardless of protected characteristic.
- Again no particular impact can be seen for any protected group (characteristic) except a positive impact for the health of all communities.

• **Actions**

**(think about** how you will promote positive impact and remove/ reduce negative impact)

- Given the above this is not applicable.

**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment  
(Include name and job title)

#### **6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

<b>Name</b>	<b>Job title</b>	<b>Date</b>
Tim Hill	Chief Planning Officer	23/02/17

#### **7. Publishing**

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

<b>Date screening completed</b>	22/02/17
<b>Date sent to Equality Team</b>	23/02/17
<b>Date published</b> (To be completed by the Equality Team)	XX/XX/XX